

**WESTMONT PUBLIC LIBRARY**  
**Total Compensation Costs effective May 10, 2021**  
**Personnel Costs > \$75,000 per annum**

Employee name	Base salary	Bonus	Employer paid health and dental insurance	Housing, vehicle, clothing allowance	Employer IMRF contribution	Loans	Vacation hours earned	Sick hours earned	Personal hours granted
Coen, Julia	\$ 107,997.05	\$ -	\$ 9,009.00	None	\$ 17,571.12	\$ -	150	75	37.5
Smith, Brittany	\$ 79,930.89	\$ -	\$ 9,009.00	None	\$ 13,004.76	\$ -	150	75	37.5
Miller, Kristi	\$ 71,040.65	\$ -	\$ 9,009.00	None	\$ 11,558.31	\$ -	150	75	37.5

**Public Act 97-609**

The term “total compensation package” is defined as the “payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.”