

**WESTMONT PUBLIC LIBRARY**  
**Total Compensation Costs effective May 1, 2017**  
**Personnel Costs > \$75,000 per annum**

Employee name	Base salary	Bonus	Employer paid health and dental insurance	Housing, vehicle, clothing allowance	Employer IMRF contribution	Loans	Total compensation	Vacation hours earned	Sick hours earned	Personal hours granted
Coen, Julia	\$ 91,875.00	\$ -	\$ 7,557.00	None	\$ 12,850.00	\$ -	\$ 112,282.00	150	75	37.5
Smith, Brittany	\$ 66,090.74	\$ -	\$ 7,557.00	None	\$ 9,243.00	\$ -	\$ 82,890.74	112.5	75	37.5

**Public Act 97-609**

The term “total compensation package” is defined as the “payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.”