



## WESTMONT PUBLIC LIBRARY

428 N Cass Ave, Westmont, IL 60559

630 969 5625

westmontlibrary.org

Providing the community with the keys to lifelong learning.

### **Bloodborne Pathogen Policy**

The Westmont Public Library complies with Illinois Department of Labor regulations and therefore the federal Occupational Safety and Health Administration regulations relating to occupational exposures to bloodborne pathogens.

Though normal library operations are not likely to expose employees to bloodborne pathogens, there is the possibility of a patron or staff member being injured at the library and blood being present. It is recommended that, in the presence of blood, staff provide appropriate first aid materials and that paramedics are called in all but minor injuries involving blood.

The library will provide employees with gloves and other protective gear to use in an incident. Hand washing facilities are available and employees are to wash their hands and any other potentially contaminated skin area with water and soap immediately after an incident. Immediately following an incident involving blood or an injured or ill patron or staff member, the assisting staff member must fill out an incident report and give it to administration where the circumstances of the incident will be reviewed by the Assistant Director or Director and the report will be kept on file.

If, while on duty, a staff person assists in the provision of first aid and blood is present, the staff person will be offered a post-exposure vaccine for hepatitis B and an HIV test, paid for by the library. If the staff member refuses the vaccine or blood test, the staff person must sign a waiver stating the he or she was offered the vaccine and refused it.

Staff may also be exposed to other types of body fluids, such as vomit, saliva, and urine. In the interest of sanitation and good health, staff shall take all necessary precaution when dealing with bodily fluids.